

The CLR Story

CLR Construction Labour Relations Association of Saskatchewan Inc. was formed in 1993 to effectively represent contractors working in Saskatchewan on a union-only basis. At that time, the only labour relations organization unionized contractors could join was an organization with a membership made up mainly of contractors that worked on a non-union basis. CLR offered unionized contractors the opportunity to effectively manage labour relations in the unionized construction sector.

In 1993, CLR was designated as the exclusive bargaining agent for unionized contractors in 16 trade divisions within the Province of Saskatchewan. With this designation, CLR became responsible for negotiations on behalf of all unionized contractors.

Since the 1993 designation, CLR has carried out its mandate as the employer representative in labour relations in both bargaining and contract administration and industry development.

CLR works on behalf of its members and the unionized industry to develop a new approach to labour relations.

CLR continues to add new contractors to its membership as the importance of an organization representing the unionized industry gains wider acceptance.

The Legislative Framework

1992 – 2014 - The Construction Industry Labour Relations Act, 1992

The Construction Industry Labour Relations Act, 1992 (“C.I.L.R.A.”) provided for province-wide negotiation of agreements and for representation of unionized contractors in a trade division by an employers’ organization. C.I.L.R.A. was designed to bring about uniform agreements amongst unionized contractors throughout the province.

The Act insured funding is available for collective bargaining, contract administration and industry development. All unionized contractors pay a fee to the employers’ organization based on the number of hours worked by unionized employees in Saskatchewan.

2014 – Today – The Saskatchewan Employment Act

In 2014, the Legislature introduced the *Saskatchewan Employment Act* (“S.E.A.”) which updated and consolidated several different pieces of employment legislation into one overarching act. The S.E.A. incorporated the *Labour Standards Act*, *Trade Union Act*, *Occupational Health and Safety Act*, *Construction Industry Labour Relations Act*, and other stand-alone employment acts and regulations into one piece of legislation. The majority of the C.I.L.R.A. provisions were incorporated into Division 13 of Part VI, sections 6-64 to 6-80 of the Act.

CLR Member Services and Industry Development

In addition to acting as the employers' organization for industry negotiations, CLR provides a range of services to its members and represents the unionized industry by serving on a number of committees and associations, such as [Buildforce Canada](#) which delivers construction labour demand and supply analysis annually.

Member Services

CLR offers support and assistance to its members in dealing with a wide range of labour relations and unionized construction issues.

Benefits of Membership

- Participation in Association's governance and member restricted events, such as the Annual General Meeting
- Ability to nominate delegates or be nominated to the Trade Division Council Board, Trade Division Chair roles and Board of Directors roles
- If your organization participates on a trade division negotiating committee, the CLR will reimburse your organization for the travel costs associated with 1 organization representative for each table attended
- Members have their travel expenses reimbursed for attending meetings and events on behalf of CLR*
- Membership does not expire
- The nominal one-time fee of \$300.00 + GST gets your organization years of future benefit

Industry Development

CLR promotes unionized construction through its participation in organizations such as the National Construction Labour Relations Alliance, and CODC Construction Opportunities Development Council Inc. CLR also represents the unionized industry in presentations to government at all levels.